



ROOTED

INDIAN HILL ANNUAL REPORT
FALL 2026

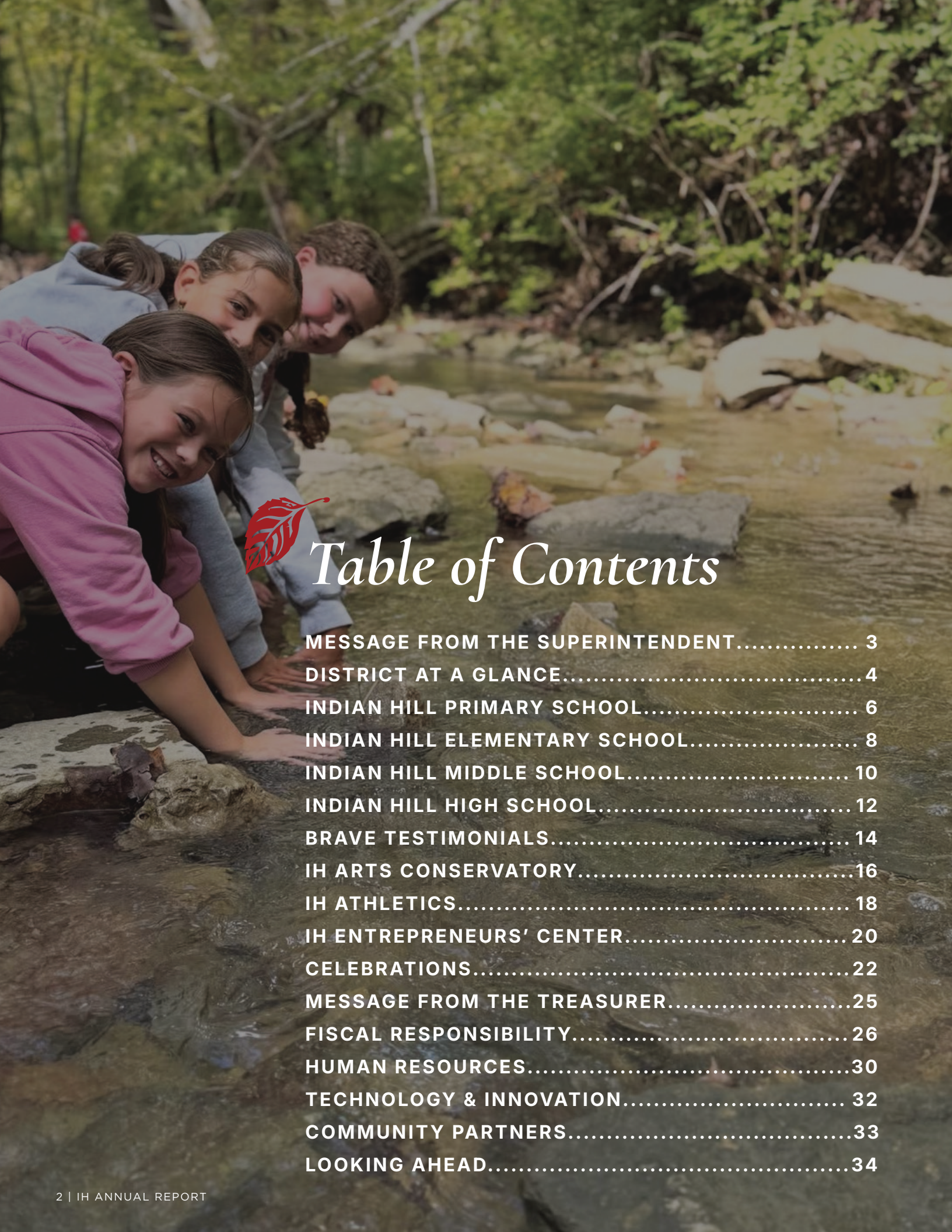


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A MESSAGE FROM

Melissa



Recently, I found myself looking at childhood photos of our staff members.

Some were funny. Some were heartwarming. All of them reminded me of something important: **Every adult in our schools was once a child.**

A child with hopes, talents, possibilities, and dreams...

When people ask me what I do as superintendent, my answer is simple: I make the dreams of our students come true.

I do this with the rich experience of a nationally recognized faculty and staff, with the strength of a seasoned leadership team, with the vision of a dedicated, student-centered Board of Education, and within a community that has provided unwavering support of our vision and mission throughout generations.

At Indian Hill, we are the standard of excellence within a K-12 educational experience.

The weight we carry is the future.

The focus we have is laser.

That is the heart of a Brave education.

Within the annual report, formerly known as the Quality Profile, we share insights into what differentiates an Indian Hill education and explore the practices, experiences, and opportunities that help our students thrive. We examine the return on investment of an Indian Hill education, focusing on academic achievement, leadership, unparalleled athletics, and nationally recognized arts.

This year's district theme is: Rooted in Excellence, Empowering Growth.

The theme emerged from a simple but powerful idea: Before anything can grow, it must first be rooted. Just as a tree depends on strong roots



Future Superintendent

for growth, students depend on strong foundations. At Indian Hill, that foundation is steeped in rich academic excellence and rigor and it begins with a commitment to every child.

Every student deserves to be known.

Every student deserves to be challenged.

Every student deserves to be supported.

Those commitments guide our work as we enter this upcoming school year..

Every child who enters our schools arrives with dreams.

Our responsibility is not to write those dreams for students; our responsibility is to create the conditions where those dreams can grow.

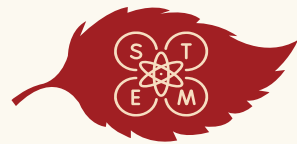
That is the privilege of education; that is the true promise of Indian Hill.

In service to our children,

Dr. Melissa Stewart
Superintendent

District at a Glance

ONE DISTRICT. ENDLESS POSSIBILITIES.



Nationally recognized by AASA, The School Superintendent Association, as one of only six districts in the country STEM designated for academic achievement in science, technology, engineering, and math.



We celebrated historic facilities upgrades to every building across our campus following the community-supported passage of our bond/operational levy in 2021, which established a new, state-of-the-art middle school building for our families to enjoy.



We are a destination district for families and are working to remain as such.



IH Arts Conservatory serving K-12 nationally recognized by the National Association of Music Merchants (NAMM) as a Best Communities for Music Education, with an evolving program underway.



The support we receive from our incredible community is unprecedented; it is appreciated; it is making the dreams of our students come true.



Nationally recognized academic excellence.

ROOTED.





Indian Hill Primary School

DREAMS TAKE ROOT.



“

At Indian Hill Primary School, dreams don't begin when students graduate, they begin the moment they walk through our doors. Every lesson, every relationship, and every opportunity build the foundation for a lifetime of curiosity, confidence, and purpose.”

CASH HAYDEN, PRINCIPAL



Notable Accolades

- STEM Designated School (2023)
- Faculty-authored publications highlighting innovative approaches to project-based learning, inquiry learning, and play-based education
- Ohio Learning Standards Network (OLSN) State Challenge Finalists
- Martha Holden Jennings Foundation George B. Chapman Jr. Awards for Excellence in Mathematics Education
- More than 5,300 pounds of food donated to Inter Parish Ministry through student-led service initiatives
- More than 1,800 books donated to Queen City Book Bank through the Kids Who Care Club



Dr. Melissa Stewart greets students on the first day of school!

Indian Hill Primary School Programming

The Indian Hill Primary School educational experience for students in kindergarten through grade two is intentionally designed to nurture curiosity, creativity, and confidence during the earliest years of learning.

- Students benefit from a nationally recognized STEM program that integrates hands-on inquiry, project-based learning, hydroponics, design thinking, and real-world problem-solving into the classroom experience.
- Literacy and foundational learning are strengthened through dedicated reading specialists at every grade level, Building Thinking Classrooms, Orton-Gillingham-trained educators, and innovative early learning supports that ensure students build strong academic foundations.
- Students engage in enriching experiences that foster creativity and self-expression through Spanish, music performances, visual arts, play-based learning, and partnerships with community organizations such as Greenacres.
- Service learning and leadership opportunities begin at an early age through initiatives including Kids Who Care, student-led fundraising projects, community food drives, and authentic learning experiences that connect students to the world around them.
- Indian Hill Primary School is committed to creating a culture of belonging through sensory-friendly programming, social communication supports, accessible learning environments, and a focus on social-emotional learning for every child.
- Supported by exceptional educators and a caring community, students are encouraged to explore, create, lead, and discover the joy of learning.





Indian Hill Elementary School

DREAMS BEGIN TO GROW WITH PURPOSE.



“

Strong foundations create endless possibilities. At Indian Hill Elementary School, we nurture every child's curiosity, character, and love of learning so the dreams planted in their earliest years continue to grow with purpose, resilience, and confidence.”

DANIELLE LINTZ, PRINCIPAL



Notable Accolades

- STEM Designated School (2023)
- Multi-year Stock Market Game Finalists
- Published faculty leadership in educational innovation and classroom design
- Significant year-over-year gains in Ohio State Test performance across English language arts, mathematics, and science; Fifth-grade proficiency rates reaching 97% in English language arts, 95% in science, and 87% in mathematics
- 2023 OSCA Elementary School Counselor of the Year - Sarah Kellett
- 2025 George B. Milbourn Team Teachers Award of Excellence - Fourth Grade
- Nationally published Brave Room for student wellness



Indian Hill Elementary School secured six of the top 10 elementary teams in the city and state, including first place in the Stock Market Game, sponsored by the non-profit Alpaugh Family Economics Center, University of Cincinnati (UC). The top-performing team included Deven Athota, Hudson Goss, Mary Blair Williams, and Addix Vandemark. That team finished the 10-week simulation with a total equity of \$109,965.62 and will advance to compete in the Spring session for the grand prize.

Indian Hill Elementary School Programming

The Indian Hill Elementary School educational experience for students in grades three through five challenges learners to think critically, explore deeply, and develop confidence as independent thinkers.

- Students engage in rigorous academic experiences that build strong foundations in literacy, mathematics, science, and problem-solving while encouraging curiosity and innovation.
- STEM learning opportunities extend classroom instruction through authentic applications, inquiry-based learning, and collaborative projects that prepare students for future academic success, including a working hydroponics system.
- Students are encouraged to develop leadership skills, creativity, and civic responsibility through service-learning opportunities, extracurricular activities, and meaningful community partnerships.
- Enrichment opportunities in the arts, world languages including Spanish, technology, and student clubs provide learners with opportunities to discover interests and develop talents beyond the traditional classroom.
- Dedicated educators create supportive learning environments that foster growth, resilience, collaboration, and a lifelong love of learning.
- The elementary school experience prepares students to successfully transition into middle school while cultivating the confidence and skills necessary to thrive in an increasingly complex world.
- Passion-project learning through Go! Time program.





Indian Hill Middle School

DREAMS ARE EXPLORED THROUGH OPPORTUNITY.



“

Every learner has a story still being written. At Indian Hill Middle School, we help students discover their voice, strengthen their character, and develop the confidence to pursue dreams that are becoming clearer with every challenge they embrace.”

DR. LAUREN GENTENE, PRINCIPAL



Future Principal

Notable Accolades

- STEM Designated School (2026)
- Nearly 40% of eighth-grade students enrolled in Geometry
- 60% of IHMS students complete Algebra before entering high school
- Mathematics, science, and English language arts achievement scores substantially exceeding Ohio state averages at every grade level
- Consistent academic performance ranking among the highest-performing middle schools in Ohio
- Indian Hill Middle School Future City Team earned multiple accolades at regional competition
- Indian Hill Middle School students earned top honors at Latin Certamen Competition



The Indian Hill Middle School Hydroponics Club cultivated more than just fresh produce—it grew meaningful, real-world learning opportunities through a hands-on partnership with Aramark Student Nutrition. Students in the Hydroponics Club supplied fresh, student-grown lettuce to the Indian Hill Middle School café.

Indian Hill Middle School Programming

The Indian Hill Middle School educational experience for students in grades six through eight empowers learners to explore their interests, embrace challenges, and develop the skills necessary for future success.

- Students benefit from small class sizes, exceptional access to school counselors, and personalized support that fosters both academic achievement and student well-being, including a “house” system that promotes belonging across grade levels.
- A nationally recognized STEM program engages students in authentic project-based learning experiences that connect classroom learning to real-world challenges through partnerships with industry experts, museums, businesses, and community organizations.
- Students may explore more than 20 elective opportunities while pursuing advanced coursework and three years of world language instruction, including Latin, French, and Spanish.
- Learning experiences challenge students to think critically, collaborate effectively, and apply knowledge in meaningful ways through interdisciplinary projects and public presentations.
- Robust opportunities in athletics, arts, leadership, and extracurricular activities encourage students to discover passions and develop confidence both inside and outside the classroom.
- The state-of-the-art middle school facility provides innovative learning environments designed to support collaboration, creativity, and student engagement.





Indian Hill High School

DREAMS BECOME REALITY THROUGH EXPERIENCES.



Notable Accolades

- Nationally Recognized School of Academic Excellence
- College Board AP School Honor Roll Platinum
- STEM Designated School
- Special Olympics Unified Champion National Banner School
- Ohio High School Athletic Director of the Year
- State, national, and international recognition in DECA, Mock Trial, Academic Quiz Team, Latin, HOSA, and entrepreneurship competitions
- National Merit Semifinalists and Commended Scholars
- Coca-Cola Scholar Semifinalist recognition
- State champions and nationally recognized student-athletes across multiple sports
- Ohio Music Education Association All-State performers
- Ohio Governor's Youth Art Exhibition state and regional award winners
- Scholastic Art & Writing Awards national qualifiers and Gold Key recipients
- Overture Awards finalists
- Nationally recognized student leadership, service, and civic engagement accomplishments
- Extensive collegiate athletic, arts, military, and academic signing achievements
- International and national performance and educational travel opportunities through the Indian Hill Arts Conservatory, Indian Hill Athletics, and service-learning

“

At Indian Hill High School, dreams become purpose. Every experience, whether in the classroom, on the stage, in competition, through service, or alongside our community partners, empowers students to transform their passions into meaningful futures. Our mission is not simply to prepare graduates for what's next, but to develop confident, compassionate, and courageous leaders ready to make a difference wherever life takes them.”

ANDY GRUBER, PRINCIPAL



Future Principal

Indian Hill High School Programming

The Indian Hill High School educational experience for students in grades nine through twelve prepares learners to excel in college, career, and life through rigorous academics, personalized pathways, and transformative real-world experiences.

- Students may choose from more than 165 courses, including 31 Advanced Placement offerings, specialized pathways, and college-preparatory experiences designed to challenge and inspire.
- A nationally recognized STEM program, coupled with emerging pathways in computer science, engineering, robotics, entrepreneurship, and business, provides students with opportunities to solve authentic problems and develop future-ready skills.
- Partnerships with businesses, nonprofit organizations, and community leaders create meaningful opportunities for internships, shadowing experiences, work-study placements, senior projects, and entrepreneurial learning.
- Students benefit from nationally recognized programs in the arts, athletics, academics, leadership, and service, supported by the Indian Hill Arts Conservatory, Entrepreneurs' Center, and extensive extracurricular offerings.
- An inclusive school culture is strengthened through Unified programming, mentorship opportunities, personalized college and career counseling, and a student-centered approach to learning.
- More than 50 clubs and organizations for students to participate in.
- Supported by exceptional educators, small class sizes, and innovative instructional practices, students graduate prepared to lead, create, innovate, and make a meaningful impact in the world.



Brave Testimonials

“

This summer, I worked a full-time internship on the Siemens Revenue Development team, where I was responsible for converting leads into contacts and helping drive new opportunities for the team. Over the course of the program, I helped generate more than 4,200 contacts, contributing to a 300% increase over the two-month period with help from my team! I also wrapped up the program by attending the 4-day RISE Summit in Livonia, Michigan. One highlight was presenting our team’s results and my summer work in front of Siemens executives and fellow RISE Summit participants.”

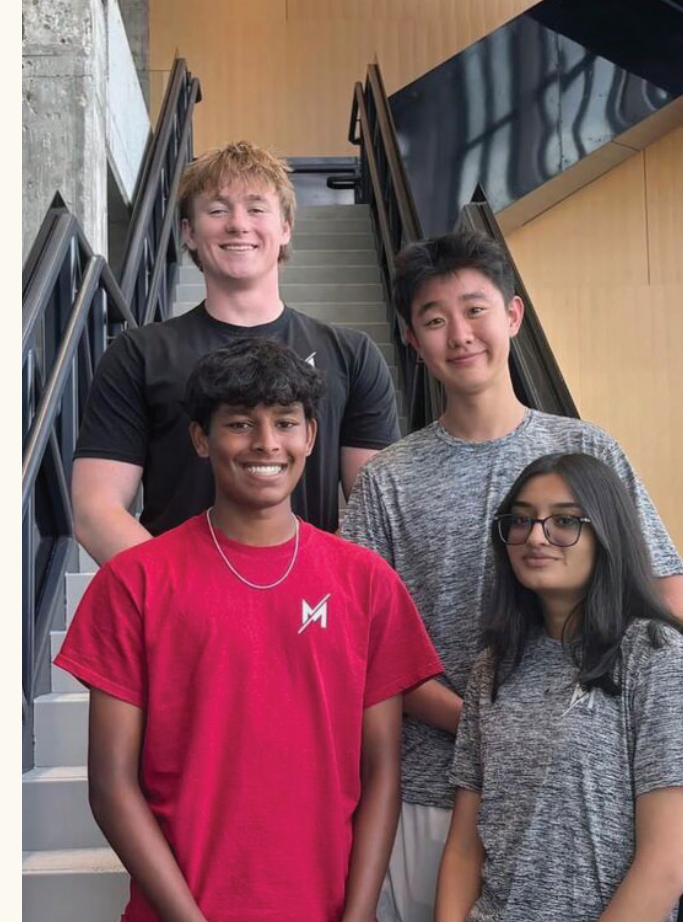
CHARLIE WARFEL, CLASS OF 2026



“

1,000+ conversations since June. I’m walking away from my sales internship at Motiv with a completely different relationship with the word “no.” When I started interning at Motiv in June, I was nervous picking up the phone. Ten weeks later, I’ve averaged 60-80 contacts per day and engaged over 150 prospects weekly across Greater Cincinnati and the Midwest. What started as fear turned into a rhythm, encompassing handling objections, thinking on your feet, and being direct even when it’s uncomfortable. My biggest lessons came from the moments that didn’t go well. Miscommunications with my supervisor taught me more about clarity than any smooth call ever could.”

AROBI WEI, CLASS OF 2028



“

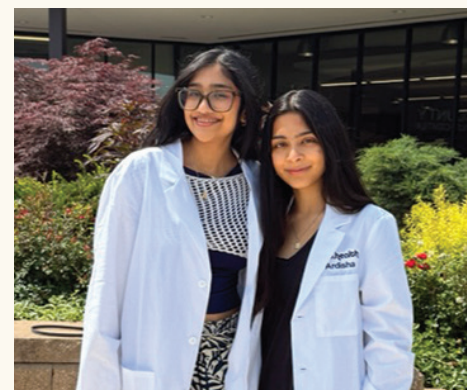
My shadowing experience with Dr. Wilkes at OrthoCincy gave me a deeper appreciation for the knowledge, teamwork, and compassion that go into caring for patients. It reinforced my passion for healthcare and my excitement to pursue a career in this field.”

KELSEY ROSENFELD, CLASS OF 2027

“

This summer TapMD opened my eyes to healthcare careers I hadn’t considered before, strengthened my excitement for pursuing a career in medicine, and gave me the opportunity to connect with like-minded peers who share the same passion for making a difference.”

ARDISHA THAWRANI, CLASS OF 2027



“

During my internship at Molly A (formerly The Co-Op), I helped build the company’s online store through Shopify by taking product photos, writing descriptions, tagging items, and organizing product information, photos, and pricing. I also analyzed sales to determine which products would be most effective online and helped develop a strategy to maintain a strong online presence as the business transitioned to a new name and format. This experience allowed me to strengthen my skills in organization, marketing, data analysis, strategic decision-making, and e-commerce. More importantly, it gave me hands-on experience seeing how creative thinking and data-driven strategy come together to support a business. As I look toward my future in business and marketing, I’m excited to continue building on these skills and learning how to use them to help businesses grow.”

CRISTINA DOS SANTOS, CLASS OF 2027

IH Arts Conservatory

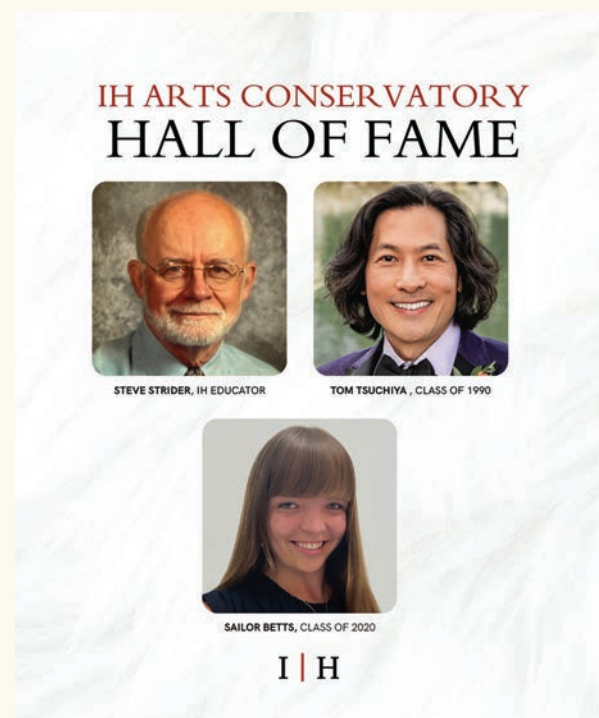
“

The arts have the power to transform lives. Our mission is to ensure every student—from kindergarten through graduation—finds a place to belong, create, and discover the confidence, purpose, and joy that come from artistic expression.”

AMY CLARK, DIRECTOR OF IH
ARTS CONSERVATORY



Future Director of Arts Conservatory



Notable Accolades

- Year-over-year recognition as a National Association of Music Merchants (NAMM) Best Community for Music Education
- Ohio Music Education Association (OMEA) All-State Band, Orchestra, Choir, and regional ensemble selections
- Cincinnati Symphony Youth Orchestra selections and top-chair recognition
- Superior and Excellent ratings earned consistently at OMEA Solo & Ensemble events
- Top placements at Music in the Parks, including Best Overall Orchestra
- Carnegie Hall performance recognition
- Overture Awards semifinalists and finalists
- Ohio Governor’s Youth Art Exhibition regional and state award winners
- Scholastic Art & Writing Awards recognition, including Gold Key and national-qualifying work
- National recognition through Student Television Network competition
- Student artwork, music, theatre, media, and performance featured across community, regional, national, and international platforms



Indian Hill Arts Conservatory Programming

The Indian Hill Arts Conservatory offers students in grades K-12 a nationally recognized, robust arts experience that develops creativity, confidence, discipline, and self-expression.

- Students engage in a comprehensive arts pathway beginning in the earliest grades, with all students participating in visual arts and music experiences that build foundational creative skills.
- The Conservatory provides meaningful opportunities in visual arts, vocal music, instrumental music, theatre, digital media, dance, and emerging course offerings such as Piano Lab and our “Artist in Residence” program connecting current students to professionals.
- Students perform, exhibit, and create across the region, including school showcases, community venues, service performances, professional stages, and national competitions.
- Signature experiences include grade-level performances, chamber music, theatre productions, international performance travel, student-led creative projects, and mentorship opportunities connecting older and younger artists.
- Arts programming is deeply connected to service and community engagement, with students performing for local care facilities, creating original work for community audiences, and contributing to district and regional events.
- The Conservatory prepares students to pursue the arts beyond Indian Hill, with graduates continuing in visual arts, music, theatre, media, design, performance, education, and related creative fields.



“

My favorite thing about art education and instruction, in general, is having the opportunity to share my ideas and passion with others.

To be invited to return to Indian Hill and tell my story to students and faculty was amazing. From my first art class at Drake Primary with Mrs. McKibbin to my last with Mr. Wolter, I have always been encouraged by the IH community to express myself without fear and share my gift with all who wish to learn from my experiences.”



Cedric Michael Cox
CLASS OF 1994



“

Indian Hill’s performing arts facilities and educators offered production-level resources and expertise rarely available to public

school students, and that access shaped a high standard of artistic excellence early in my life. This foundation, and a personalized high school experience, allowed me to participate in Cincinnati’s professional arts industry before college, establishing a network that continues to fuel my career as an arts administrator.”



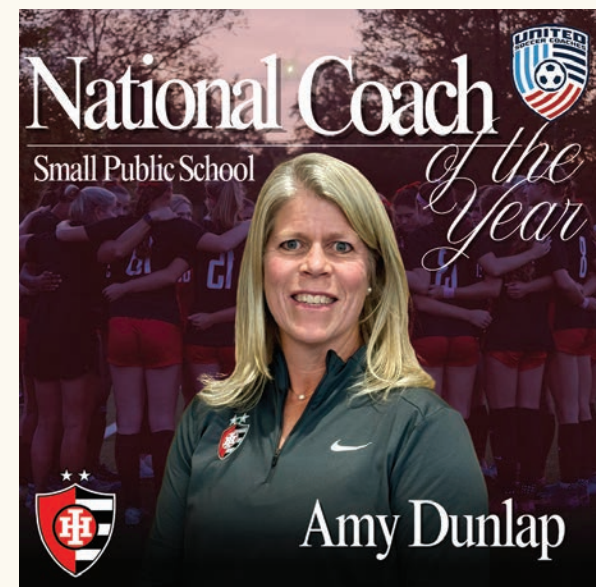
Cat Dixon
CLASS OF 1998

IH Athletics

“

At Indian Hill Athletics, dreams are strengthened through competition. Every practice, every game, and every challenge becomes an opportunity to build character, resilience, leadership, and teamwork. While championships are celebrated, our greatest victory is preparing young people to compete with integrity, lead with humility, and succeed long after the final whistle.”

BRIAN PHELPS, DIRECTOR OF ALUMNI & COMMUNITY ADVANCEMENT



Notable Accolades

- Multiple Cincinnati Hills League All-Sports Cup Championships
- Consistent top-tier finishes across CHL competition
- Conference, district, regional, and state championships across multiple sports
- OHSAA State Championship appearances by individuals and teams
- Hundreds of All-CHL, All-District, and All-State student-athlete honors
- Strong record of student-athletes continuing athletic careers at the collegiate level
- Recognition for sportsmanship, leadership, and sustained program excellence



Indian Hill Athletics Programming

The Indian Hill Athletics Department offers student-athletes an unparalleled experience grounded in excellence, leadership, teamwork, and school pride.

- Students compete in a championship-level athletic program supported by elite facilities, dedicated coaches, and a culture of high expectations.
- Comprehensive strength and conditioning, certified athletic training, and sports medicine support help student-athletes develop safely and effectively.
- Athletic programming emphasizes leadership, discipline, resilience, sportsmanship, and personal growth both on and off the field.
- Students have access to more than 30 varsity sports and a wide range of competitive opportunities across boys and girls programs.
- Athletics serves as a unifying point of pride for the school community, bringing students, families, alumni, and residents together in support of Indian Hill.
- The program prepares student-athletes to compete with excellence while building character, confidence, and lifelong skills.



“

Indian Hill Athletics played a huge role in shaping me into the man I am today. I built some of my closest relationships with my teammates and coaches in our football and basketball programs. I was coached hard and taught how to lead others while also taking accountability for my own development as a player. My time as an Indian Hill Student Athlete is something that I cherish each and every day which is why I wanted to come back and help coach and develop our current student athletes to be their very best both on and off the field.”



Jalen Thornton
CLASS OF 2019

“

Participating in athletics at Indian Hill shaped my desire to play soccer at the collegiate level, including winning the soccer state championship and competing at state track meets. My time at Johns Hopkins was deeply fulfilling, allowing me to compete for a national championship while preparing for a career in medicine, but it's still my high school coaches and moments that stick with me all these years later. Mentors like Coach Dunlap and Coach Savage shaped my development not just as an athlete, but as a person, teaching me that I could pursue collegiate athletics without sacrificing my commitment to academics.”



Annie Isphording
CLASS OF 2022

IH Entrepreneurs' Center

“

At the Indian Hill Entrepreneurs' Center, dreams become action. By connecting students with authentic experiences, innovative thinking, and meaningful partnerships, we empower learners to transform curiosity into purpose, ideas into solutions, and classroom learning into real-world impact. Here, students don't just prepare for the future, they begin creating it.”

JEFF DAMADEO, DIRECTOR OF K-12 LEADERSHIP & CAREER DEVELOPMENT



Notable Accolades

- More than 200 active IH Experienceships student members and more than 250 professional partners
- Professional site visits, job shadowing, internships, and summer internship placements connecting students to real-world career pathways
- Business at Breakfast events engaging more than 70 professional partners and more than 200 students
- Career Connector events reaching hundreds of students across middle school and high school
- Student and staff certifications in Leadership Excellence and Lean Six Sigma
- First-ever Brigadier General Charles Young Student Leadership Summit
- Regional leadership programming through High AIMS, Inspire to Hire, and Leadership Summit on the Hill
- Strong private, foundation, and grant support for student entrepreneurship and career exploration



Leadership Summit on The Hill is an opportunity for students to learn from elite leaders.

Indian Hill Entrepreneurs' Center (EC) Programming

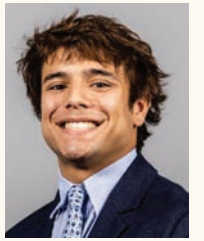
The Indian Hill Entrepreneurs' Center offers students a K-12 experience that connects classroom learning to career exploration, leadership development, entrepreneurship, and real-world opportunity.

- Students engage in experiential learning through job shadowing, professional site visits, guest speakers, internships, work-study experiences, career days, summer camps, and professional skill workshops.
- Programming helps students develop future-ready skills including communication, collaboration, problem-solving, leadership through our K-12 Leader in Me studies, interviewing, resume writing, business planning, and entrepreneurial thinking.
- The IH Experienceships program connects students with business, nonprofit, and community partners to explore career pathways and apply learning in authentic settings.
- Students may pursue industry-recognized credentials in areas such as Lean Six Sigma, Leadership Excellence, Microsoft Office, self-leadership, and workforce readiness.
- Signature experiences such as Business at Breakfast, Big Pitch, StartUpCincy, student leadership summits, and career connector events expand student access to professional networks.
- The Entrepreneurs' Center strengthens the district's destination experience by helping students discover purpose, build confidence, and prepare for college, career, and life.



“

My time at Indian Hill has had a lasting impact on both my personal and professional development. The district's rigorous academic programs challenged me to grow within the classroom and provided the foundational skills needed beyond high school. Equally important were the opportunities outside the classroom. Through wrestling, football, and baseball, I formed lifelong friendships and learned lessons in teamwork, discipline, and perseverance that continue to guide me today.”



Harris Foad
CLASS OF 2021

“

When I think about the impact Indian Hill had on me, I always come back to two experiences: Mock Trial and being Student Body President. Mock Trial changed me at my core. I walked in as someone who was terrified of public speaking, and walked out two years later with over ten witness awards and a confidence I didn't know was in me. Being Student Body President gave me a different kind of growth. I loved hearing what my classmates wanted to see and trying to bring those ideas to life. Indian Hill not only prepared me incredibly academically but also helped me develop into someone who believes in her own voice.”



Ashwini Krishnan
CLASS OF 2023

Celebrations



Indian Hill High School DECA students represented the Braves on the international stage at the DECA International Career Development Conference (ICDC) in Atlanta. Sixteen students competed among thousands of top-performing peers from around the world in DECA's highest level of competition. Leading the way, Cristina Dos Santos delivered an exceptional performance in the Hotel and Lodging event, advancing to the final round and earning recognition as a top 20 finalist out of approximately 150 competitors.

Rooted in Unparalleled Experience: INTERNATIONAL & NATIONAL TRAVEL EXPERIENCES





BUILDING THE FOUNDATION.



A MESSAGE FROM

Mick



Dreams require more than vision; they require a strong foundation.

At Indian Hill, our responsibility is to ensure that every investment we make today strengthens the opportunities available to our students tomorrow.

Fiscal stewardship is not simply about balancing budgets. It is about making thoughtful, strategic decisions that preserve the community's trust while sustaining the extraordinary educational experiences that define an Indian Hill education. Every dollar entrusted to our district is managed with purpose, transparency, and accountability because we recognize that our financial decisions directly support student success.

Throughout the past year, we have remained committed to long-range planning, responsible resource management, and identifying efficiencies that maximize the value of taxpayer investments. From pursuing competitive grants and carefully managing operational costs to planning for future facility needs and educational priorities, our goal has remained constant: maintaining financial excellence while creating opportunities for every learner to thrive.

The strongest organizations understand that fiscal responsibility and educational excellence are not competing priorities, they are partners. Responsible stewardship allows us to invest confidently in exceptional academics, innovative programming, outstanding facilities, student safety, the arts, athletics, and the experiences that prepare our graduates for lives of purpose and impact.



Future CFO/Treasurer

As we look toward the future, our commitment remains unwavering. We will continue protecting the financial strength of our district while making thoughtful investments that ensure today's students — and generations of Braves to come — have every opportunity to dream boldly, grow confidently, and achieve their fullest potential.

Because when financial stewardship is rooted in integrity, every dream has the opportunity to flourish.

Mick Davis
Treasurer/CFO



Fiscal Responsibility

The Indian Hill School District remains committed to delivering an exceptional educational experience while exercising strong fiscal stewardship on behalf of our taxpayers. Across our schools and specialized departments, district leaders actively pursue competitive grants, foundation support, private donations, community partnerships, and self-sustaining funding models that enhance student opportunities without placing additional burden on local taxpayers.

History of Exceptional Fiscal Management: Moody’s assigned Indian Hill School District Aaa rating in 2021
Moody’s Investors Service assigned an Aaa rating to the Indian Hill School District’s School Facilities Construction and Improvement Bonds, Series 2021 (General Obligation - Unlimited Tax). According to the summary issued by Moody’s, the District’s excellent credit profile is rooted in its strong economic fundamentals and highly regarded academics which help to anchor its tax base and contribute to steady enrollment patterns.

More than \$861,000 in external funding, grants, donations, partnerships, and operational safety grants secured to enhance student opportunities while maintaining fiscal responsibility.

Examples include:

- Competitive state and national grants supporting STEM, project-based learning, environmental education, entrepreneurship, and student leadership.
- Significant investments from the Indian Hill Foundation, Indian Hill PTO, Indian Hill Boosters, private donors, and philanthropic organizations.
- Community partnerships that provide authentic learning experiences, internships, mentorships, and career exploration opportunities.
- Self-sustaining initiatives that generate funding while creating real-world learning opportunities for students.
- No-cost and grant-funded professional development that strengthens instructional excellence while preserving district resources.

Documented External Funding and Support

Area	Amount
Indian Hill Primary School	\$26,000
Indian Hill Elementary School	\$92,800
Indian Hill Middle School	\$15,100
Indian Hill High School	\$9,349.98
Career and Technical Education (CTE)	\$272,733.00
Indian Hill Entrepreneurs’ Center	\$157,068.53
District Operational Grants	\$288,327.00
Total	\$861,378.51

This total reflects documented grant awards, foundation support, private gifts, and other identified external funding sources. It does not include numerous in-kind donations, volunteer contributions, community partnerships, donated professional expertise, or funding amounts not specifically quantified.



INDIAN HILL PRIMARY SCHOOL

Indian Hill Primary School operates in a fiscally responsible manner by leveraging grants, community partnerships, foundation support, and professional learning opportunities to enhance student experiences while maximizing district resources.

Examples include:

- OSLN grants supporting Bee-Bots, project-based learning, STEM career exploration, and bird habitat learning experiences
- Martha Holden Jennings Foundation awards supporting excellence in mathematics education and classroom innovation
- PTO grants supporting instructional tools, occupational therapy intervention bins, iSpace field trips, author visits, and student learning experiences
- Indian Hill Foundation support for Blue-Bots, hydroponics, Greenacres field trips, and innovative classroom programming
- Internal professional development through Braves Academy, lab classrooms, and project-based learning training

INDIAN HILL ELEMENTARY SCHOOL

Indian Hill Elementary School operates in a fiscally responsible manner by securing grants, foundation support, and sustainable funding streams that expand academic and enrichment opportunities for students.

Examples include:

- OSLN grants totaling \$22,500 since 2022
- Grant-supported initiatives including the pollinator garden, Braves Broadcast, hydroponics and aquaponics, Power Up Math & Science, and Monarch Way Station
- Ohio EPA grant support for erosion-related learning
- Indian Hill Foundation support for GO!Time, Braves Broadcast iPads, erosion work, and the pollinator garden
- Toshiba grant support for pollinator garden learning
- Koch Family Foundation support exceeding \$60,000 for the Dorothy Koch iLab
- Self-sustaining funding for hydroponics and aquaponics through Farmers Market sales





INDIAN HILL MIDDLE SCHOOL

Indian Hill Middle School operates in a fiscally responsible manner by using grant funding, foundation support, private partnerships, and no-cost professional learning to strengthen student programming and staff development.

Examples include:

- OSLN grant support for podcasting rooms, phones, and recording equipment accessible to all students
- Indian Hill Foundation support for instructional technology, including wireless document camera tools that enhance classroom modeling and student support
- Foundation support for eighth-grade science water table equipment used to teach erosion, landforms, weathering, and deposition
- Joe Burrow Foundation funding supporting a student-led Wellness Fair for all middle school students
- Rust Foundation support for leadership development opportunities for sixth- and seventh-grade students
- Standing Up to Stigma grant support for the Middle School House Celebration
- No-cost professional development through the Innovative Leaders Institute and Fostering STEM Institute
- PTO supports a minimum of one co-curricular field trip for each grade level every year

INDIAN HILL HIGH SCHOOL

Indian Hill High School operates in a fiscally responsible manner by using PTO, foundation, grant, and community-supported funding to expand student opportunities and enhance learning environments.

Examples include:

- PTO support for executive functioning and time-management tools in science classrooms
- PTO support for student-created visual arts murals designed to beautify the high school
- Caring for Watersheds grant funding supporting student-led environmental work in partnership with the Indian Hill Fire Department
- Indian Hill Foundation support for Braves Beat equipment to expand student storytelling and media production
- Grant- and donor-supported initiatives that connect student learning to authentic community impact



INDIAN HILL ENTREPRENEURS' CENTER

The Indian Hill Entrepreneurs' Center operates in a fiscally responsible manner by leveraging grants, foundation support, private gifts, and community investment to expand student access to career exploration, leadership development, and entrepreneurial learning.

Examples include:

- Career Awareness & Education Fund support exceeding \$21,000 for the 2025-26 school year
- Career Awareness & Education Grant support exceeding \$26,000 for the 2024-25 school year
- Indian Hill Foundation grant support totaling \$20,000
- Martha Holden Jennings Foundation grant support totaling more than \$41,000 across two school years
- Private gifts supporting IH Experienceships and entrepreneurship programming
- Big Pitch grants and private donations totaling more than \$32,000 across recent award cycles
- Sustained outside funding that expands student experiences while reducing reliance on general operating dollars

District Operational Grants and Safety Investments

The Indian Hill School District has aggressively pursued operational and safety-focused grant opportunities to improve facilities, campus security, employee safety, and student protection while minimizing taxpayer impact.

Year	Grant	Purpose	Amount
2022	K-12 Safety Grant Program	Safety enhancements to High School Performing Arts Center and Primary School entrances	\$199,000.00
2023	Ohio Attorney General School Safety Grant	Protective film for doors and windows	\$11,115.88
2024	BWC School Safety and Security Grant	Replacement of high school gym bleachers with automated bleachers	\$40,000.00
2024	Ohio Attorney General School Safety Grant	Protective film for doors and windows	\$10,030.50
2026	Ohio Attorney General Formula-Based Safety Grant	Access control enhancements at High School and Elementary School entrances	\$10,494.69
2026	BWC Safety Intervention Grant	High-elevation lift and stop-saw safety equipment for maintenance operations	\$17,686.00

Total Operational Grants \$288,327.00

KEY IMPACT

- Nearly \$290,000 secured through competitive safety and operational grants.
- Enhanced building security and controlled access points.
- Improved student and staff safety infrastructure.
- Reduced reliance on local operating dollars for facility and safety improvements.
- Demonstrates proactive pursuit of external funding opportunities that directly benefit taxpayers.



Human Resources

The Indian Hill School District invests in world-class faculty and staff to offer an unparalleled experience to students:



Teacher to Student Ratio:
General Education Teacher to
Student = 16.0



Indian Hill ranks in the top 10% of
Ohio districts for staffing levels
relative to student enrollment.



100% of teachers are fully
credentialed



Indian Hill's average teacher salary
ranks among the top 3% of Ohio
school districts, helping the district
attract and retain highly
qualified educators



Nearly 87% of Indian Hill teachers
hold a master's degree or higher,
placing the district among the top
10 districts in Ohio for advanced
teacher credentials



Students have greater access
to counseling services than
in approximately 90% of
Ohio school districts.

Indian Hill's teacher attendance rate ranks among the strongest in Ohio, providing students with greater instructional continuity:

- 95.5% teacher attendance rate
- Approximately 81st highest in Ohio
- Roughly top 13% statewide

Snapshot of Indian Hill Faculty



Measure	Indian Hill	Ohio Standing
Teachers with Master's Degrees	86.7%	Top 10 in Ohio
Average Teacher Salary	\$92,377	Top 15 in Ohio
Students per General Education Teacher	16	Top 10% statewide
Students per School Counselor	236	Top 10% statewide



The Indian Hill School District works strategically within Human Resources to hire the best new educators coming into the job market at competitive salaries, streamline programming across buildings when it benefits students, and we have tightened our belt in administration:

RETIREMENT INCENTIVE PROGRAM



Established in 2023-24 school year, the Retirement Incentive Program offered compensation packages for early retirement. Over the past three years, the district strategically managed retirements through targeted replacements, attrition, and position reductions. These staffing decisions generated an annual salary savings.

STREAMLINING PROGRAMMING



To maximize student-learning and exposure to time with master teachers, the Indian Hill School District places specialized educators at multiple buildings throughout the school day.

FISCAL CONSERVATIVE OPERATIONS



The Indian Hill School District adjusted the following positions, creating a leaner team to support administration and staff, including not replacing Campus Life Coordinator, K-12 Dean of Students, two teaching positions to adjust for enrollment (kindergarten and fifth grade), and consolidating transportation routes at an annual cost savings to the district of approximately \$500,000. Additionally, the district utilizes shared staffing for the following positions:

- ELL Teacher
- Band Teacher
- Orchestra Teacher
- Computer Science
- Audio/Visual Technology
- Behavioral Coaches

Highlights to Note



- Indian Hill maintains one of the lowest student-to-general-education-teacher ratios in Ohio.
- Indian Hill's ratio is approximately 18% lower than the statewide average (16 vs. 19.5 students per teacher).
- More than nine out of ten Ohio districts have larger class-staffing ratios than Indian Hill.
- Indian Hill is among the best-staffed districts in Hamilton County and Ohio when measured by general education teacher access.

These are strong indicators that Indian Hill invests heavily in instructional staffing, which supports smaller class sizes and increased student access to teachers.



Technology & Innovation

FUTURE-READY LEARNING

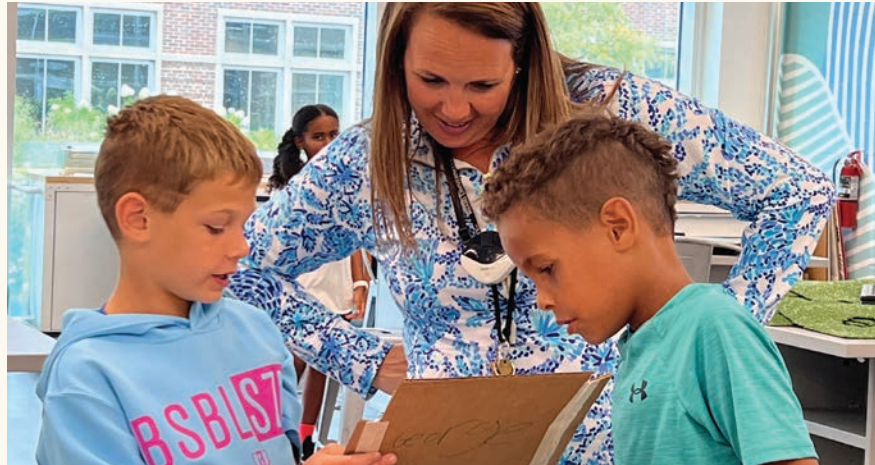
Technology at Indian Hill is not about devices. It is about possibilities.

The district's innovation strategy focuses on helping students think critically, communicate effectively, collaborate meaningfully, and use emerging technologies responsibly, with the district teaching safety and tracking screen time.

Through thoughtful implementation of data systems, artificial intelligence, coaching, and professional learning, educators are empowered to personalize instruction and better support every learner.

CELEBRATING SUCCESS

- CoSN Trusted Learning Mini-Seal
- Certified Educational Technology Leader recertification
- OpenAI and Google AI certifications
- Launch of Student Technology Internship Program
- International Society for Technology in Education (ISTE) Certification



Indian Hill School District Recognized for Leadership in Protecting Student Data Privacy

Indian Hill School District was awarded the Trusted Learning Environment (TLE) Mini Seal for the Business Practice, helping strengthen data privacy protections for the district's more than 2,200 students. The CoSN TLE Seal is a national distinction recognizing school districts that implement strong policies and practices to help protect student data privacy.



Community Partners

STRONGER TOGETHER

The strength of Indian Hill extends far beyond its classrooms.

Through the support of the the IH Foundation, PTO, Boosters, families, community organizations, and local businesses, students experience opportunities that would not otherwise be possible.



INDIAN HILL FOUNDATION

2025-2026 Investment: \$362,000

Supporting:

- Board-Approved & Restricted Grants
- Braves Helping Braves
- Various Scholarships
- Entrepreneurs' Center
- Major donor gifts
- P&G Robotics Grant
- IHMS STEM Grant
- Conquer the Hill



INDIAN HILL BOOSTERS

2025-2026 Investment: \$176,752

Supporting:

- Athletics
- Arts Conservatory
- Student transportation
- Student organizations
- Community events



INDIAN HILL PTO

2025-2026 Investment: \$171,028

Supporting:

- New family welcome
- Party on the Hill
- School Board Candidate Forum
- Party in the Middle
- Spotlight Talent Show
- Spring Fling Makers Market
- Odd Couples Dance
- After Prom





Looking Ahead

As we prepare for the 2026-2027 school year, our work remains centered on three commitments:

LEARNERS AS DOERS

Creating opportunities for students to lead, innovate, create, and contribute.

LEARNERS AS INDIVIDUALS

Ensuring every learner is known, valued, challenged, and supported.

LEARNERS AS WHOLE CHILDREN

Developing academic excellence alongside wellness, belonging, character, and purpose.

THANK YOU

The story of Indian Hill is ultimately a story of partnership; thank you for your support in make the dreams of our students come true.

*Rooted in Excellence.
Empowering Growth.*



KNOWN.
CHALLENGED.
SUPPORTED.



INDIAN HILL

EXEMPTED VILLAGE SCHOOL DISTRICT

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